

# Ad Meliora Academy Trust

## Academy Committee Newsletter

### Spring term 2026



## Vision and Values

This term's Academy Committee Newsletter is focussed on Vision and Values.

In this edition, you will find out about: -

- the reasons for having a vision and set of values
- the new Vision and Values for Blenheim Park Academy, Greenpark Academy and Reffley Academy.




### Why do schools and academies have a vision and values statement?

1. They give everyone a shared direction

A vision paints a picture of what the school/academy is striving to become. It helps staff, pupils, and families understand the long-term goals and what the school/academy is working toward.



-  2. They build a strong, positive culture



Values set out the principles the school/academy stands for — things like kindness, respect, curiosity, or perseverance. These guide daily behaviour, relationships, and expectations, shaping the overall ethos of the school/academy community.



### 3. They support better decision-making

When leaders, teachers, and Academy Committee members make choices, the vision and values act as a compass. They help ensure decisions are consistent, purposeful, and aligned with what the school/academy believes in and wants to achieve.



### 4. They unite the whole community

A clear vision and shared values help everyone — staff, pupils, parents, Academy Committee members — pull in the same direction. This sense of unity strengthens trust and collaboration across the school/academy community.



### 5. They inspire improvement

A strong vision is future-focused and motivating. It encourages ambition, continuous improvement, and a commitment to helping every child thrive.



### Our new Visions and Values

Throughout the summer and autumn terms, academy leaders and Local Academy Committees have been refining our academy visions. The updated vision and values can be found below: -

### Blenheim Park Academy Vision and Values

At Blenheim Park Academy, every child is valued as an individual and inspired to be the best they can be. Rooted in our rural community, we provide a nurturing and ambitious education that develops resilience, curiosity, and confidence, preparing pupils not only for the next stage of their learning but for life beyond the classroom.

- Resilience – We persevere when faced with challenges, learning from mistakes and growing stronger.
- Curiosity – We ask questions, explore new ideas, and take joy in discovering the world around us. We work together in our school and wider community.



- Confidence – We believe in ourselves, share our voices, and approach new experiences with courage.

We care for each other, showing kindness, respect and celebrating differences. We want our children to leave us as independent, motivated learners who are ready to embrace opportunities, overcome challenges, and contribute positively to the world around them.



## Greenpark Academy Vision and Values

At Greenpark Academy, our vision is simple but powerful:

Safe. Happy. Learning.

We believe every child has the right to feel safe, to be happy and to enjoy an education that helps them thrive.



In our inclusive and nurturing school community, we place well-being at the heart of everything we do. We celebrate diversity, remove barriers to learning, and create a space where every child is empowered to succeed — regardless of background or starting point.

When children feel safe and happy, they are ready to learn – and we are committed to giving them the knowledge, skills, and confidence to shape their futures.

### ♥ Our Values

#### 😊 Happy

- We value emotional wellbeing and positive relationships.
- We create a school culture where children feel welcomed, celebrated and cared for.
- We make learning engaging and meaningful.

#### 🛡️ Safe

- We prioritise physical and emotional safety for every child.
- We promote respect, kindness and clear boundaries to help children feel safe.
- We tackle inequality, discrimination and disadvantage with fairness and courage.

#### 📖 Learning

- We believe in every child's potential to achieve and succeed.
- We deliver high-quality, inclusive teaching that challenges and supports all learners.
- We build resilience, curiosity and ambition, so children leave us confident and ready for the future.



## Reffley Academy Vision and Values

Our overall aim: For children to have the skills and mind set to embrace learning at school and beyond.

At Reffley Academy, we aim to nurture confident, curious, and resilient learners who have the skills and mind set to embrace learning both in school and throughout their lives. We provide an inspiring and inclusive environment, where every child feels valued, motivated and equipped with the skills and knowledge to meet future challenges with cooperation, respect, resilience, ambition, curiosity and a love of learning.



We have five core values that we believe are of central importance to our Academy:

- Cooperation – is a skill that is important for learning, relationships and life. We show cooperation by: taking turns, problem solving, making a choice, sharing ideas and giving praise to others.
- Curiosity – being curious is essential for learning - it makes our minds active. We show curiosity by: asking questions, searching for answers and having a strong desire to learn or know something.
- Ambition – to have ambition is motivating and empowering and can determine our success in life. We show ambition by: being motivated, curious, and eager to learn, setting challenges and goals and having a mind-set that anything is possible.
- Respect – receiving respect from others is important because it helps us to feel safe and to express ourselves. We show respect by: encouraging others, being helpful, showing good manners and accepting that there are different viewpoints.
- Resilience - allows us to overcome everyday incidents, and withstand, manage, and recover from things that don't go well. We show resilience by: giving things a go and trying our best, not giving up when things are difficult and being able to cope with challenges.



Cooperative  
Carl

Curious  
Cate

Ambitious  
Ambrose

Resilient  
Ralph

Respectful  
Rana

We use these values to help us when making decisions and determining choices.



## Our Trust and Academy websites

Academy and Our Vision and Values can be found on our Academy and Trust websites

<https://www.admelioratrust.org.uk/>  
<https://www.blenheimpark.norfolk.sch.uk/>  
<https://www.greenpark.norfolk.sch.uk/>  
<https://www.reffley.norfolk.sch.uk/>